



**CONTRACT (1 or more)**  
**Coastal Wetland Monitoring**  
**Enhanced Marsh Monitoring Program**



**REQUIREMENT**

Complete wetland bird and amphibian surveys in Bay of Quinte coastal wetlands in accordance with the Statement of Work detailed herein.

**PERIOD OF CONTRACT**

Mid-April (start date might be earlier depending on weather) to Mid-August 2026.

**BASIS OF PAYMENT**

There will be multiple contractors for this work. The amount of payment will depend on the number and difficulty of wetland routes surveyed by the contractor. The pay range for each completed wetland route (see below for detail) and will be between \$300 and \$950. It is expected that 15 wetland routes will be surveyed in 2026.

**QUALIFICATIONS**

- Capable of identifying wetland birds and amphibians by sight and sound.
- Familiar with wetland plant identification.
- Experience with the Bird Studies Canada's Marsh Monitoring Program (MMP) is preferred.
- As part of the interview process, contractors will be tested to determine their potential.
- Valid Driver's License and use of own transportation to and from site.

**STATEMENT OF WORK**

- Attend a pre-contract session to finalize work and contract details, provide necessary information and materials for agreed work, and ensure MMP is understood and will be followed.
- Work independently in the field (as part of a larger program team) to complete breeding bird and amphibian surveys in Bay of Quinte coastal wetlands. Surveys will require movement throughout wetlands using canoes and/or wading (canoes not provided).
- Three surveys will be completed during the breeding season for each of amphibians (April to end June) and for birds (mid-May to early July) and one for habitat representing a completed wetland route (seven surveys total)

**DELIVERABLES**

- Verbal or email reporting following each of the seven surveys.
- Original field data sheets.
- A season end summary report on (unique) findings, suggestions for future work, etc.

**HOW TO APPLY**

- Submit a cover letter and resume **by email to:**
  - Human Resources, [hr@quinteconservation.ca](mailto:hr@quinteconservation.ca)
  - Subject heading "eMMP"
- Application deadline is March 13<sup>th</sup>, 2026 at 12pm.
- Only those selected for an interview will be contacted

Quinte Conservation is proud to provide employment accommodation during the recruitment process. Should you require any accommodation, please indicate this on your application and we will work with you to meet your accessibility needs. For any questions, suggestions or required documents regarding accessibility in a different format, please contact us at 613-968-3434 or [hr@quinteconservation.ca](mailto:hr@quinteconservation.ca)